

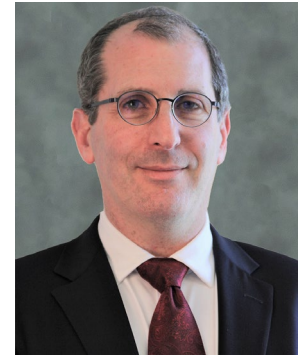


SCOTT L. GARLAND

MANAGING DIRECTOR, SANCTIONS, CYBER, FRAUD
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Scott L. Garland recently joined Affiliated Monitors, Inc. as Managing Director, Sanctions, Cyber, Fraud, and Ethics Compliance & Monitoring, bringing a wealth of experience from work with government agencies, most recently as a federal prosecutor, and his practical experience as a government compliance professional.

Mr. Garland has over 25 years of experience as an attorney in both the public and private sectors, much of that time dealing with government investigations. He is the former Acting Chief of the National Security Unit at the United States Attorney's Office for the District of Massachusetts, where, as an Assistant U.S. Attorney, he also served as the unit's Deputy Chief, the National Security Cyber Specialist, a Computer Hacking and Intellectual Property prosecutor, the Grand Jury Supervisor, and the Identity Theft Coordinator. In these roles, Mr. Garland supervised other prosecutors and led investigations into cybersecurity breaches, data loss, insider threats, employee theft of inventory and business information, export control violations, money-laundering, identity theft, fraud, tax evasion, threats against people and property, international crimes, and domestic and international terrorism. Mr. Garland also served as the Office's Professional Responsibility Officer, in which he managed and advised on internal compliance with rules of conduct and ethics at all organizational levels during emergent situations, drafted policies and guidance for lawyers and non-lawyers, revised the Office's compliance practices, and liaised with regulatory agencies regarding potential violations.

Before joining the U.S. Attorney's Office in 2014, Mr. Garland served from 2002 through 2007 as a Senior Counsel at the U.S. Department of Justice's Computer Crime & Intellectual Property Rights Section, where he led cybercrime investigations into computer intrusions and intellectual property theft, conducted policy analysis and drafted policy recommendations, and also served as the Section's Ethics Advisor. For his policy analysis, Mr. Garland received the Assistant Attorney General's Award for Outstanding Initiative for Economic Security. Prior to joining DOJ, Mr. Garland worked as a litigation associate at two Am Law 200 firms, served briefly as an Assistant District Attorney in Norfolk County, Massachusetts, and clerked for a federal trial judge.

Mr. Garland has written and edited works on intellectual property and litigation, and has instructed lay people, prosecutors, investigators, and judges on three continents about topics including government investigations and prosecutions regarding cybercrime, intellectual property, terrorism, and hate crimes.

Mr. Garland earned his JD cum laude with the Order of the Coif from the University of Michigan Law School, where he also served as an Articles Editor for the University of Michigan Journal of Law Reform. He earned his B.Sc. in Economics from the Massachusetts Institute of Technology. He was recognized by the Compliance Certification Board as a Certified Compliance and Ethics Professional (CCEP). Recently, he was the recipient of the "Homeland Security Investigations Boston Massachusetts Prosecutor Award for 2020" presented by the DHS for prosecutions of human rights violators in Rwanda and Guatemala.