

The Independent Monitoring and Assessment Experts

Services

- Independent Integrity and Compliance Monitoring
- Merger Conditions Monitoring
- Suspension and Debarment Monitoring
- Ethics and Compliance Assessments
 - Program Reviews
 - Cultural Assessments
 - Education Programs

Industries Served

- Aerospace and Defense
- Antitrust Trade Regulation
- Construction
- Consumer Protection
- Corrections
- Education
- Energy
- Entertainment
- Environmental
- Financial Services
- Government Contracting
- Healthcare
- Manufacturing
- Technology
- Telecommunications

Founded in 2004, Affiliated Monitors, Inc. ("AMI") was the first company in the United States to focus on providing independent integrity monitoring and assessment services across a wide range of regulated industries and professions. We have handled over 850 matters for U.S. and international corporations involving government contractors, nonprofits, wholesale and retail establishments, small-to-large businesses, and individual licensed professionals.

AMI helps companies facing ethics and compliance challenges that may put them at risk for suspension, debarment, fines or reputational damage. With increasing scrutiny by government regulators, many businesses and their attorneys know that a strong, values-based ethics program can reduce the possibility of costly mistakes.

independence: Providing objective, third-party perspectives on ethics and compliance programs, ethical cultures, internal processes and controls

integrity: AMI is a trusted resource for professionals, companies' legal counsel, and government agencies

experience: Drawing on years of work in government, ethics, law enforcement, compliance, and risk management

mission: Bringing integrity to the monitoring process to help companies strengthen their ethical cultures and compliance activities and demonstrate corporate responsibility to government oversight agencies

Assessing and Demonstrating Corporate Due Diligence

Businesses engage AMI:

- **Proactively** - to determine the strength of an ethics and compliance program, identify areas of risk, and demonstrate corporate due diligence.
- **By Agreement** - when a deferred prosecution, non-prosecution, or settlement agreement requires ongoing integrity or compliance monitoring.
- **Under a Corrective Action Plan** - for independent review of an ethics and compliance program, internal controls, and ethical culture.

Benefits of Independent Monitoring

- Allowing businesses to continue normal operations while remediating identified problems
- Providing objective feedback and making clear, effective recommendations for improvement
- Increasing public confidence in regulated companies

Compliance Expertise

AMI has been the integrity monitor in matters ranging from large multi-national companies to solo practices. In addition to work throughout the U.S., we have served clients in Europe, the Middle East, Asia, Africa and South America. Government agencies rely on AMI's independence; we do not represent clients or engage in other business activities that could create a conflict of interest.

The Independent Monitoring and Assessment Experts

Meet some of AMI's team members, who represent a variety of backgrounds and talents, and a singular commitment to the value of independent assessment and monitoring.



Vincent L. DiCianni

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President and Founder – Boston, MA

- > Lead monitor in white collar, federal and state contracting and licensing matters
- > Civil attorney with 28 years of experience in litigation, tort, contract, construction, employment, and civil rights law
- > Former Assistant Attorney General, Commonwealth of Massachusetts



Dionne C. Lomax

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Managing Director, Antitrust and Trade Regulation – Boston, MA / Washington, DC

- > National expert in complex antitrust regulatory matters
- > Recognized healthcare antitrust expert in M&A and other complex transactions
- > Law Professor & Faculty, Boston University Questrom School of Business
- > Former: Trial Attorney, U.S. Department of Justice Antitrust Division; Partner at two national law firms representing clients before the DOJ, FTC, and various state attorneys general in connection with mergers, acquisitions, joint ventures and other commercial arrangements



Eric R. Feldman, CFE, CIG, CCEP-I

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SVP and Managing Director, Corporate Ethics and Compliance Programs – Los Angeles, CA

- > Lead monitor in DOJ, judicial, and regulatory matters
- > Recognized expert in assessing corporate ethics and compliance programs
- > Driving force behind FAR amendments mandating disclosure of contractor fraud and implementation of business ethics programs for federal contractors
- > Former: Executive with Offices of Inspector General at DOD, Defense Intelligence Agency, and CIA; Inspector General, National Reconnaissance Office



Mikhail Gordon, LL.M., CIPP/US, CCEP, CAMS, CFCI

mgordon@affiliatedmonitors.com

Managing Director, Institutional Ethics & Integrity – Los Angeles, CA

- > A leading expert in anti-corruption, anti-money laundering, white-collar crime investigations and enforcement, accountability, privacy law, institutional ethics, and international law
- > Law Professor & Faculty, International Anti-Corruption Academy; Council Member & Officer, ABA International Law Section
- > Former: At global firms managing complex compliance & ethics programs and international investigations for criminal/civil/regulatory matters effecting technology, media, life sciences, public agency clients; MPAA; Federal & State Government; RAND.



Donald K. Stern

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Managing Director, Corporate Monitoring and Consulting Services – Boston, MA

- > Lead monitor in compliance with judicial orders and administrative agreements
- > Member and Past President of NAFUSA; Past Co-Chair ABA/DOJ Liaison Committee
- > Former: US Attorney for the District of Massachusetts; Chief Legal Counsel to the Governor of Massachusetts; Assistant Attorney General, MA; and partner at three national law firms, managing complex civil, criminal, and regulatory matters



Bethany L. Hengsbach

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Managing Director, Global Corporate Compliance – San Francisco, CA

- > Nationally recognized subject matter expert in anti-bribery and corruption
- > Nearly 25 years of legal experience in white collar defense, internal investigations and complex civil litigation
- > Extensive international experience conducting investigations in EMEA, Asia and Latin America
- > Former Partner at Global 100 Law firm, representing clients before the DOJ, SEC, FTC and various State Attorneys General



Rodney A. Grandon

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Managing Director, Monitoring Services – Washington, DC

- > Corporate monitor and project manager
- > Over 25 years of government contract law experience in public and private sectors
- > Council Member, ABA Public Contract Law Section and Vice-Chair of Suspension & Debarment Committee
- > Former: Member of United States Senior Executive Service; Air Force Suspending and Debarment Official; and Vice-Chair of the Interagency Suspension and Debarment Committee