

**BETHANY L. HENGSBACH**MANAGING DIRECTOR,
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**Bethany Hengsbach** is Managing Director of Global Corporate Compliance at Affiliated Monitors, Inc. (AMI). Prior to joining AMI, Ms. Hengsbach represented large, multinational corporations and executives in enforcement actions brought by government agencies at both the state and federal level. In addition, she designed, implemented and monitored global regulatory and compliance programs for clients in a wide range of industries across several subject matters, including anti-bribery and corruption, international trade, financial crimes and unfair trade practices. She is a nationally recognized anti-bribery and corruption expert and has spent over a decade counseling clients on the U.S. Foreign Corrupt Practices Act and related anti-bribery statutes in Europe, Asia and Latin America.

In her nearly 25-year career as an attorney, Ms. Hengsbach has focused on solving difficult problems for clients in numerous areas of practice, including complex civil litigation, white collar defense, and internal investigations. She has significant experience representing boards of directors and audit committees in high-profile matters, and understands the value of practical, business-focused solutions to compliance challenges. She was a partner in the Los Angeles office of Sheppard, Mullin, Richter and Hampton, LLP, where she represented clients before the U.S. Department of Justice, Securities and Exchange Commission, Federal Trade Commission, and various State Attorneys General across a spectrum of industries, including technology, aerospace and defense, healthcare, and entertainment.

Ms. Hengsbach has extensive international experience, having conducted numerous investigations throughout Asia, the Middle East, Europe and Latin America. She brings a deep understanding of the cultural sensitivities surrounding cross-border matters, and a demonstrated track record of successfully navigating issues of language, custom and tradition in the context of international trade compliance.

After a distinguished career at three major law firms, Ms. Hengsbach joined AMI to focus on the area of her practice she found most rewarding: helping corporations and the individuals who lead them to thrive by conducting business with integrity, in a manner consistent with their ethics, values, and the relevant legal and regulatory framework.

Ms. Hengsbach received her JD from the DePaul University College of Law and her BA *with distinction* from the University of Illinois at Urbana-Champaign.