



DELORIS SAAD

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As a Compliance Associate, Deloris Saad works on matters involving corporate settlement agreements with state and federal agencies as well as actions taken by state licensure authorities. Since starting with Affiliated Monitors in March of 2020, Ms. Saad has worked on monitorships of mental health and home health care entities accused of False Claims Act violations and insufficient corporate third-party due diligence. She also coordinates the processing of conflict of interest checks for a university-based research/innovation initiative.

Prior to joining Affiliated Monitors, Ms. Saad managed projects in Lebanon for seven years with the Crisis Response Plan, collaborating with local and international organizations as well as United Nations agencies, to address pressing needs created by an influx of refugees; her work focused on design of monitoring and evaluation programs to ensure compliance with government and international standards of service provision. That role involved data collection, interviews, focus groups, research, analysis, formulation of recommendations and facilitation of communication with and among agencies. In addition to working with national and foreign donors, she has had extensive field experience working in refugee camps and tented settlements to provide training and capacity-building to health workers who provide services for vulnerable communities (especially the elderly) while ensuring compliance with government and WHO standards. She was most recently employed as an international consultant with the United Nations Development Programme in Beirut. In early 2019, she initiated her own program on women's legal awareness called "Men ha'a ta'aref ha'a" which translates to "it is her right to know her rights" – the program aims to provide access to legal information to women all across Lebanon.

In 2017, Ms. Saad was given a grant to participate in a comprehensive course on Human Rights & Governance in Hungary. In 2019, she was selected as one of the 100 change-makers of the Middle East and Mediterranean region and was invited to participate in the respective summit by the Swiss embassy in Lugano, Switzerland. She was also selected to be a speaker on change-making in the Baobab Summit in Rwanda that same year. Ms. Saad fluently speaks three languages: English, Arabic and French.

Ms. Saad holds a dual multi-disciplinary degree in Public Health & Development Sciences from the University of Balamand. Upon graduation, she was awarded a full scholarship for her leadership skills to complete her MA studies in Public Policy and International Affairs at the American University of Beirut. She also holds an executive education certificate from the Harvard Kennedy School in Leadership, Organizing and Action.