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Stephen J. Nemmers, Ph.D., Director of Monitoring Operations, joined Affiliated Monitors, Inc. (AMI) in early 2011. Dr. Nemmers performs a wide range of services in AMI's assessment programs for companies across the world. This includes analysis of corporate data, interviews of key client staff members, leadership of focus groups, and design of large-scale employee questionnaires. Dr. Nemmers is AMI's internal Information Security Officer; he designs and manages IT access, including the creation and enforcement of security policies.

In his earlier role as a compliance analyst, Dr. Nemmers developed and managed independent monitoring programs for federal agencies, state regulatory boards, hospitals and other oversight authorities. He was instrumental in forging relationships with regulatory agencies, such as licensing boards, and the practitioners subject to their oversight.

Before joining AMI, Dr. Nemmers served in various roles with the Division of Professional Licensure for the Commonwealth of Massachusetts. As Deputy Director of the Agency, he oversaw 35 Boards of Registration, spanning multiple industries as diverse as the State Racing Commission to the Boards of Chiropractors, Psychologists, and Architects. Earlier, Dr. Nemmers served as the Executive Director of 15 individual regulatory boards, such as the Nursing Home Administrator Board and the various mental health professions. In addition to his overall management of professional licensure and enforcement issues, he regularly interacted with legislators, lobbyists, and professional organizations. He collaborated on both new legislation and amendments to existing laws and authored state regulations covering many professions.

Immediately prior to entering Commonwealth service, Dr. Nemmers served as an officer in the United States Air Force. During his career he was a practicing provider, healthcare staff officer, coordinator of mental health services for 25 communities with a population of 400,000, and a healthcare facility consultant. In addition to overall hospital and clinic management, he was a consultant specializing in mental health services, pharmacy, radiology, nutritional medicine, physical and occupational therapies. He was the first non-physician in the Department of Defense to be appointed commander and CEO of a tertiary-level hospital. That organization – with a hospital including psychiatric and substance abuse units, outpatient clinics, pharmacies, and public health functions – had a total staff of 1,000 and a catchment-area population of 150,000.

Dr. Nemmers retired from the Air Force with the rank of Colonel. Prior to his healthcare service, he was an aviator with both Navigator and Pilot ratings. He received numerous awards and decorations including the Vietnamese Cross of Gallantry with Silver Star and four Distinguished Flying Crosses.

Dr. Nemmers earned his doctorate in Clinical and Experimental Psychology from the University of Iowa. He is a graduate of the Federal Healthcare Executives program.