



**VINCENT L. DICIANNI**

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Vincent L. DiCianni founded Affiliated Monitors, Inc. in 2004 and has served as the company president since its inception. Affiliated Monitors has been the independent monitor in more than 500 matters under Mr. DiCianni's leadership, working with an array of regulatory agencies, such as the FTC, FCC, DOT, DOJ, DOD, FHA, HHS and USAID. Across the country, he has spread the word to prosecutors, defense attorneys, attorneys general and state licensing boards about the ability of third-party monitors to track compliance and promote accountability under the range of consent agreements (e.g., NPA's, DPA's and CIA's). Mr. DiCianni extolls the benefit of allowing companies and individuals to remain in business while remediating their behavior and rebuilding public trust.

Mr. DiCianni started his legal career as an Assistant Attorney General for the Commonwealth of Massachusetts under then Attorney General Frank Bellotti. Subsequently, he worked in private practice for twenty years and handled many matters before regulatory boards and agencies. He has litigated matters in healthcare, construction, public utilities, alcohol, employment and civil rights.

In addition to his law practice, Mr. DiCianni was an instructor in Ethics at Anna Maria College for thirteen years. The class grew out of and informed his interest in the development, analysis, and application of standards of conduct and codes of ethics in companies, as well as his interest in the drivers of ethical behavior in individuals. Mr. DiCianni brings his knowledge and experience in the field of ethics to Affiliated Monitors and its clients.

Mr. DiCianni has integrated his interest in ethics with his compliance-related work by developing a process to evaluate companies' corporate cultures, incentives, structures, policies, and controls. Affiliated Monitors' assessments give organizations an understanding of how effective their Ethics and Compliance Programs are, and how they can be improved. In some engagements, Affiliated Monitors works with companies to create or update their Ethics and Compliance Programs, train their Board members or employees, or implement industry best-practices. The ethics and compliance services provided by Affiliated Monitors offer practical ways to incorporate both ethics and compliance into regular business operations.

Mr. DiCianni was interviewed recently by Ethics Intelligence on "How Can a Company Benefit from a Third-Party Assessment of Its Ethics and Compliance Program." An engaging presenter, Mr. DiCianni is often asked to speak about the benefits of third-party assessments for companies, trends in compliance for multi-national corporations, and making remedial discipline work. Mr. DiCianni is a member of the American Bar Association and its Suspension and Debarment and Public Contract sections. He is also a member of the American Health Lawyers Association.

Mr. DiCianni is proud that Affiliated Monitors has earned the trust and respect of government authorities, attorneys, professionals and companies across the United States. The growth of the company and the success by those who have been monitored by Affiliated Monitors is an acknowledgement of the outstanding services the company provides.